

The HFPOA Board voted on March 10, 2025, to remove Don White as a Director for the remainder of his 1 year term.

He has refused to attend Board meetings to conduct neighborhood business if the meeting was not held at a location he determined. He asked for and was made the chair of the Community Advocacy committee where his duties were to monitor city council meetings and make the Board aware of any issues that would affect Heritage Farm. He has never fulfilled this duty.

He was censured on Feb 10, 2025. Since that time, he has continued his unethical and disrespectful behavior. He has broken the following points of the Code of Ethics.

**Integrity: Directors shall act with honesty and truthfulness.**

Mr. White has continued to expound through social media allegations of misconduct against other Directors without providing any proof for such allegations.

He has also encouraged neighbors not to pay their dues, including misinformation about the steps the Board takes to collect those dues.

**Accountability: Directors shall take responsibility for their actions and decisions.**

Mr. White has posted to social media that the censure documentation is lies.

**Respect: Directors shall respect others, different opinions, the democratic process, and the community they serve. Directors shall treat one another with civility.**

Mr. White has demanded through email correspondence and social media posts that other Directors resign, that the Board disregard the desires of the neighborhood on the sign update, and has repeatedly referred to other Directors with derogatory or degrading descriptors.